

April 6, 2021
REGULAR MEETING

The Board of Trustees of School District #4 and Forsyth High School District held a Regular Meeting on March 9, 2021, at 7:00 p.m. in Room 9 of the Middle School Building with the following in attendance:

Layton Salsbery, Chairman	School District #4 & Forsyth High School District
Gerald Killen, Vice Chairman	“ “
Jennifer Anderson, Trustee	“ “
Donald John Cameron, Trustee	“ “

Absent:

Jeanette Krueger, Trustee	“ “
David Sorenson, Trustee	“ “

Also Present:

Dinny Bennett, Superintendent
Stacy Montgomery, District Clerk/Business Manager
Craig Knoche, AD
Dixie Seleg, K-6 Principal via Zoom
Shelly Weight, 7-12 Principal

Guests present via ZOOM meeting:

Danae Pinkerton, Beth Hall, Marni Bierlein, Jayme Nelson, Jan Banks, Jane Leinwand, Samantha Beyl, Valerie Roberts, Doug Roberts, and Rian Pinkerton

The Chairman called the meeting to order at 7:00 p.m.
The Chairman led the group in the Pledge of Allegiance.

Public Participation: Donald John Cameron wanted to thank all members of the Board, Administrators, Staff, and Students for the time he served on the Board. He stated it was a joy.

Revise/Review Agenda: It was requested to withdraw Consider Approving FCCLA request to Travel Out of State and to move Business Manager/Clerk Evaluation to the end.

Consent Agenda

Donald John Cameron moved, seconded by Gerald Killen, to approve the consent agenda consisting of the following,

- April bills in the amount of \$322,171.13 including warrants #47774 through #47815
- Minutes for the: March 9, 2021 regular meeting
- Warrant lists from 03/01/2021 through 03/31/2021 including the following:
 - Claims 47740 – 47797 \$ 391,037.64*
 - Payroll 312978-312996 \$ 22,819.87
 - [*Includes direct deposit check 47776 \$ 113,287.70]
- Activity Cash Report
- Correspondence
 - o Craig Knoche resignation – Summer Weight Room Supervisor

Upon call for a vote, all trustees present voted in favor of the motion. Motion carried.

Student –
Consider Approving FCCLA Request to Travel Out of State -
Withdrawn

Personnel
Old Business - none

New Business – none
Consider Re-hiring Certified Staff for 2021-22 School Year
The following individuals are being presented for rehire for the 2021-22 school year:

Tenured K-6:
Erica Bidwell KariLea Hutchins
Kelsey Bird Amy Jones
Kaybree Cole Jayme[Nelson] Sievers
Beth Hall Kayla [Stevens] Stephenson

Up for Tenure:
Kaylee Keefer

Non-Tenure:
Tyler Apple Kenzie Stahl
Joan Engle Karly Steiger

Tenured 7-12:
Jan Banks Wendy Killebrew
Shane Cole Craig Knoche
Molly Fay* Kim Knoche
Steffani Grogan Susan Treible*
*Denotes K-12 Shared Staff

Up for Tenure:
Andrew Buck Lynda Montgomery
Eric Herndon Matthew Radue

Non-Tenured:
Amber Icopini Andrea Schacht
Taylor Ramsey Tina Zent

Mr. Bennett recommended that the Board of Trustees approve the rehire of the individuals listed for the 2021-22 school year. Gerald Killen moved, seconded by Donald John Cameron to approve the rehire of the individuals listed for the 2021-22 school year. All trustees present voted in favor of the motion. Motion carried.

Consider Rehiring Classified Staff for 2021-22 School Year
The following is the list of Classified Employees being recommended for contract for the 2021-22 school year. Specific hours are not stated and will be determined by administration as needed.

Office Staff:

Michele Ayers
Mandy Bonomo
Courtney Morris

Aides/Paraprofessionals:

Joby Donnelly Mindy Macioroski
Patricia Holmes Mandi McDonald
Lori Lincoln Lorelie Shick
Trina Peppersack

**Maintenance/
Transportation:**

Marty Cox
Ron Mans
Ray Lincoln

Custodians:

Morgan Krebs
Lonni Pulver
Yvonne Mogle

Food Service:

Jo Fulton
Nadine Mendez (5hrs)
Diana Robinette (6hrs)
Lisa Yazzie

Bus Drivers:

Amanda Fisher (.5)
Dan Sand (.5)

ABLE:

Barb Warner
Shelly Nelson-Friez

Mr. Bennett recommended that the Board of Trustees approve the hiring of the classified staff as listed for the 2021-22 school year. Jennifer Anderson moved, seconded by Gerald Killen, to hire the classified staff as listed for the 2021-22 school year. All trustees present voted in favor of the motion. Motion carried

Consider Hiring Substitute

It is necessary to hire substitutes for certified and non-certified positions. It is recommended that the Board of Trustees hire Alice Arneson as a substitute for the 2020-21 school year.

Donald John Cameron moved, seconded by Gerald Killen to hire Alice Arneson as a substitute for the 2020-21 school year. All trustees present voted in favor of the motion. Motion carried.

Consider Hiring Community Education Director

After the Board of Trustees approved the continuation of the Community Education Classes for spring, it is necessary to rehire the community education director, Susan Treible.

Gerald Killen moved, seconded by Donald John Cameron to hire Susan Treible as the Community Education Director. All trustees voted in favor of the motion. Motion carried.

District

Old Business

Elections Update

One candidate, Sheldon Franzel, has applied for the one available trustee position for the High School Outlying District. As of April 1, the number of candidates filing a Declaration of Intent is equal to the number of open trustee positions for the High School Outlying District to be elected. It is expected at the regular May Board Meeting the Trustee Election will be declared Election by Acclamation. There will be no need to hold a High School Trustee Election.

Four candidates have applied for the one available trustee position in the High School/Elementary District. The last day for candidates to submit an intent to run has passed as well as the date for the filing intent to be a write-in candidate. Candidates that have filed an intent to run are - Samantha Beyl, Stacey Herndon, Dennis Johnson, and Doug Roberts. These 4 will be placed on the ballot.

The elementary and high school mill levy amounts were set at the March regular board meeting. The elementary levy will be in the amount of \$26,532.70. The HS mill levy will be in the amount of \$27,184.17. Mail ballots will be sent out April 15, 2021.

This was presented for informational purposes only.

New Business

Graduation Speaker

As graduation nears, a list of possible graduation speakers is generally presented to the Board of Trustees for approval. This year, the graduation Class of 2021 have voted not to have a graduation ceremony speaker.

Provided for informational purposes

Consider Approving Spring Sports Schedules

The 2020-21 spring sports schedules were presented for approval. All schedules are subject to change.

Gerald Killen moved, seconded by Donald John Cameron to approve the spring sports schedules as presented. All trustee voted in favor of the motion. Motion carried.

Consider Suspension of District Policy 1310-Adoption and Amendment of Policies

The Board of Trustees needed to consider suspending the current Policy 1310 – Adoption and Amendment of Policies in order to adopt or amend policies that are needed for the approval of Forsyth Schools on first reading.

Gerald Killen moved seconded by Jennifer Anderson to suspend Policy 1310 until the completion of the April 6, 2021 meeting All trustees present voted in favor of the motion. Motion carried.

Consider Approving Policy Changes – First and Final Reading

MTSBA has made some minimal changes/adjustments to the following policies that will need to be reviewed and approved on first and final reading:

1700	Uniform Complaint Procedure
3130	Students of Legal Age
3225P	Sexual Harassment Grievance Procedure - Students
3310	Student Discipline
5012P	Sexual Harassment Grievance Procedure – Employees
5120F	Determination of Eligibility for hire (Not in Policy Manual)
5120F2	Privacy Act Statement (Not in Policy Manual)
5120FL	Discrimination Log
5122F	Applicant Right to Consent
5228F	Acknowledgement of Receipt (Not in Policy Manual)
5228F2	Request for Records (Not in Policy Manual)
5228P	Drug and Alcohol Testing for School Bus & Commercial Drivers
7220	Use of Federal Title I Funds (Not in Policy Manual)
7220P	Use of Federal Title I Funds Methodology (Not in Policy Manual)

Donald John Cameron moved, seconded by Jennifer Anderson to approve the presented policies on first and final reading. All trustees present voted in favor of the motion. Motion carried.

Consider Approving Policy Changes – First Reading

MTSBA has made some changes to the following policies that will need to be reviewed and approved on first reading.

5120P	Federal Background Check Fingerprint Handling Procedure
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5232 Child Abuse, Neglect, and Sex Trafficking Reporting
5328P Family Medical Leave

Gerald Killen moved, seconded by Jennifer Anderson to approve the presented policies on first reading. All trustees present voted in favor of the motion. Motion carried.

Consider Approving HS Gymnasium Sound System Improvements/New System

Forsyth High School recently received the Community Foundation Grant for \$3,500. The grant, along with a Booster Club donation for \$10,000, will be applied to overhauling the sound system in the HS gym.

Quotes were received from Professional Audio & Lighting, Inc., DiA Events, and Volstar Productions. After discussion DiA Events was the company agreed upon. Jennifer Anderson moved, seconded by Donald John Cameron to accept DiA Events contingent upon the updated quote being comparable to the one that was previously submitted in November. All trustees present voted in favor of the motion. Motion carried.

Administrative Team Reports

K-6 Principal

Dixie Seleg presented the K – 6 Principal’s report.

- March Safety drill – ALICE practice
 - Students and teachers barricaded and prepared to counter
- 3rd quarter Academic Awards
 - High Honors – 29% of student body
 - Honors – 38% of student body
 - Total – 67% of student body
- Certified evaluations have been completed
- PowerSchool implementation is ongoing
 - Michele and Gina will be attending a 3-day training
- Beef to School;
 - Larsen Ranch delivered 280# of beef on March 18th
 - 4-H members and Cattlewomen members were present as well
- 5th grade State science assessments have been completed
- Smarter Balance testing for 3-6 has begun
 - PTSA is providing snacks for the students
- Social Studies
 - Will be requesting samples and choosing one with an online component
 - Once we choose one, the new social studies curriculum will be presented

7-12 Principal

Shelly Weight presented the 7-12 Principal’s report

- Completed 6 evaluations
- Held 2 504 meetings
- Wrote 3 Letters of Recommendation
- 4 IEP meetings
- PowerSchool setup and data transfer continues
- TEAMS updated with CTE 2nd semester numbers
- Staffing decision and needs evaluated for 21-22 school year
- Indian Ed for All presentation – 4 Lodge Grass FFA students met without our Ag and music classes
- Staff came up with Professional Development needs and a survey monkey sent out.
- U of M Career Fair & MSU Career Fair – no prospective candidates for the business/computer position.
- Spring Play – March 26 and 27

- Amendment of our Carl Perkins grant - received an additional \$159.
- Assembly to honor our organizations as they head to state – BPA, FFA, FCCLA, Academic Olympic
- Library curriculum finalized. CTE curriculum review continues
- Smarter Balance and Science tests completed
- ACT Aspire spring testing schedule determined through May
- Prom this Saturday April 10th for in-district student

Activities Director

- AD meeting on the 22nd
- AD will be working divisional track meet
- HS Golf has 15 participants
- HS Tennis has 9 participants
- HS Track has 19 participants
- JH Track has 39 participants

District Clerk/Business Manager

Stacy Montgomery presented the Business Manager's report

- Continued preparation for upcoming election.
- Mail Ballots go out on April 15th
- Attended Budget meeting in Billings – Discussion on ESSER \$ and ways to spend
- Waiting on insurance premium from Payne West
- Negotiations

Superintendent

Mr. Bennett presented the Superintendent's report.

- Teacher resignation – Joan Engle
- Health insurance premiums will not be increased this year
- Spring Superintendent conference
- ESSER \$ funds discussed – Ideas for use – online textbooks, heating and cooling systems, summer school, security cameras
- Vacancy – Business teacher, Title/Sped para in HS, Fulltime substitute.
- Classified matrix

Executive Session

The Chairman moved the meeting into Executive Session at 8:45 p.m. to discuss the District Clerk's evaluation after determining that the right of individual privacy exceeded that of the public's right to know.

The meeting returned to regular session at 8:50 p.m.

Next Meeting

The next regular meeting will be Tuesday, May 11, 2021. The meeting will be held in Room 9 of the Middle School Building at 7:00 p.m.

Adjournment

The Chairman declared the meeting adjourned at 8:51 p.m.

Respectfully submitted,

Stacy Montgomery
District Clerk/Business Manager

Layton Salsbery
Chairman of the Board