

February 7, 2023
REGULAR MEETING

The Board of Trustees of School District #4 and Forsyth High School District held a Regular Meeting on February 7, 2023, at 6:00 p.m. in Room 9 of the Middle School Building with the following in attendance:

Jennifer Anderson, Chairman	School District #4 & Forsyth High School District
David Sorenson, Vice Chair	“ “
Doug Roberts, Trustee	“ “
Ethan Bell, Trustee	“ “
George Simmons, Trustee	“ “
Donald John Cameron, Trustee	“ “

Also Present:

Chris Hess, Superintendent
Stacy Montgomery, District Clerk/Business Manager
Dixie Seleg, K-6 Principal
Shelley Weight, 7-12 Principal

Guests present: Wendy Killebrew, Beth Hall, Rachel Santos, and Joelle Neuman

Guests present via ZOOM meeting:

Blake Schwagler, Kelsey Bird, Kaybree Cole, Karen Harms, Jayme Nelson,

The Chairman called the meeting to order at 6:00 p.m.
The Chairman led the group in the Pledge of Allegiance.

Public Participation: none

Revise/Review Agenda: move item VIII. 1., c to the end of agenda

Consent Agenda

Doug Roberts moved, seconded by Ethan Bell, to approve the consent agenda consisting of the following,

1. February bills in the amount of \$442,588.44 including warrants #48844 through #48898
2. Minutes for the: January 10, 2023 Regular Meeting
3. Warrant lists from 01/01/2023 through 01/31/2023 including the following:

-Claims	48862 - 48907	\$ 371,336.72*
-Payroll	313444 - 313465	\$ 28,236.85

[*Includes direct deposit check 48853 \$ 123,568.14]
4. Activity Cash Report
5. Correspondence
 - a. Lori Lincoln Resignation – paraprofessional

Upon call for a vote, all trustees present voted in favor of the motion. Motion carried.

Administrative Team Reports

K-6 Principal

Dixie Seleg presented the K – 6 Principal’s report.

- Kindergarten class held their ABC Fashion Show

- Parents were invited to watch and students read with them after the show
- 2nd Qtr. Ended on January 13
 - Academic Honors were given out
 - 105 – Honors and High Honors
 - 70% of our student body
 - HAY awards (High Achieving Youth)
 - Must maintain or improve their grades
 - 66 students (44%)
- Safety drill for January was a tornado drill
- Held mid-year goal review meetings with all staff members
- The staff has been reviewing language arts programs
 - Our current program’s online component is no longer supported
 - We received samples from 3 major publishing companies
 - The samples were reviewed individually by grade levels
 - Cross-grade level meetings were held to evaluate the programs
 - A final decision was made to keep our current program and find resources to supplement it
 - This is a substantial savings to the district
- Student of the Month was held on January 31
 - Leanna Schwend, owner of Yellowstone Pharmacy, was our community guest
 - She talked to the students about why learning was important to her career
- Kick off for One School, One Book was February 1st
 - Mrs. Fay works with the Mrs. Stevens and Mrs. Steiger to combine this with I Love to Read Month
 - These staff members put a lot of time and creativity into this project!!
 - This is funded by our Title Funds
 - Each family gets a copy of the book, “Nim’s Island”
 - This is a family to school engagement activity
- Calendar committee met on February 6
 - Options for the 2023-2024 calendar will be sent to each school to be voted on and brought to the board at the March meeting.
- The Leadership Team had a goal of exploring the possibility of replacing our South playground fence with a 6-foot privacy fence
 - Quade Stephens of Stephens Fencing was asked to give us a price quote
 - He quoted approximately \$16,000.
 - We will need to explore some funding options for this.

7-12 Principal

Shelly Weight presented the 7 -12 Principal’s report

- Semester Testing completed and the first semester is in the books.
- Make sure all seniors are on track to graduate. Transcript reviews for students with grades to make-up 2nd semester from last year.
- Pep Assembly for our Speech and Drama prior to Divisional and State. All but two participants made it to state. Unfortunately, they did not make it to finals at State.
- Pep Assembly for our wrestlers who did very well at Divisional placing 5th out of 20 teams. 4 going to state this weekend.
- Re-evaluation – 1, IEP – 9, 504 - 1
- New student for 2 days

- Letters went out for students required to take the After-School program for attendance issues or failing grades. Very few – good news.
- Thanks to Matt Radue and his assistance with the sound system install in the gym.
- PIR – Gerry Nelson about “Loving Your Students” and its importance.
- SPED team watched training video on the WIAT IV testing instrument. Thank you to the Big Country Coop for purchasing that for us with their ESSER funds.
- Carl Perkins amendment, they gave us about \$200 more.
- Curriculum handbook completely up-to-date for the new Principal.
- Two students were given 3 days of OSS for fighting. Worked with SRO on this. Changing schedules on their return.
- Senior night for basketball, cheerleading and speech & drama is this Thursday at approximately 7 p.m. between the varsity games.

Activities Director -

Chris Hess for Jill Dana presented the Activities Director report

I have been working on spring schedules this month.

Three dates lined up in Miles City for us to host tennis matches there. I am now trying to fill them in with teams to play. I am feeling comfortable with what I have so far, quite a way ahead of last year.

I have been waiting for track schedules to pop up on athletic.net, but not much so far. I am sure the meets will be put up soon.

We have scheduled our home golf meets for 3/29 and 5/2 (JV—9 holes) and 4/18 (Varsity—18 holes).

Speech & Drama finished their season with an excellent showing at state. This was a message from Coach Zent:

Our Speech and Drama Team made a great showing at the State competition in Manhattan over the weekend.

We had six students performing 4 rounds over Friday and Saturday. The competition was fierce but we had 4 people make the semi-finals! We got edged out of the final round which was narrowed down to the top 8

students in each event. Our students' rankings were:

Chase Ash Gerber - 10th place in Impromptu (Speech)

Katie Wright - 12th place in Dramatic Oral Interpretation (Speech)

Shelby Macioroski - 15th place in Dramatic Solo (Drama)

Andrew Jackson - 11th place in Spontaneous Oral Interpretation (Speech)

Evan Weber and Hayden Ackerman - 9th place in Humorous Theater (Drama)

We were very close but also happy to get on the road early and come home. Thanks to Daniel Sand for driving for 6.5 hours on some very scary roads! We returned at 10pm on Saturday.

Coach Zent and I have also started working on a date to host a meet for the 2023-24 season.

Dogie wrestlers are heading to state next weekend and had a very good showing at the Divisional Tournament last weekend in Columbus.

Dogie Wrestling represented well this past weekend at the Divisional Tournament held in Columbus. They placed 5th out of 20 teams with 7 wrestlers competing!

103# Landon Macioroski 10th

103# Trey Starcher 3rd

113# Creighton Teeters 7th

113# Ryan Wiggins 5th

120# Kayden Schiffer 7th

120# Payne Reilly 2nd

285# Gabe Vasquez 5th

All finishers in the top 6 will travel to state next weekend at Metra Park in Billings.

Dogie basketball has one more week of regular season, then they are heading to the District tournament in Colstrip February 15-18.

Junior High Boys Basketball is set to start practice next week, Monday February 13th. Their season will

last until April 1st.

I have emailed all high school head coaches to figure out a day that would work this summer for a camp for their sport/activity. We are hoping to gain more participation at the high school level by introducing them to what we have to offer at an earlier age. Will get a calendar of camps out as soon as they are ready.

I attended a class C volleyball meeting last week. The main item concerning our new District 2 C is amount of teams qualifying from 1C and 2C for the divisional tournament. The Eastern Divisional voted to amend the number of qualifying teams to read 4 from 1C and 4 from 2C. In previous years it was split with 5 teams from 1C and 3 from 2C, however, the districts are more even now so 4 and 4 are more equitable for all teams involved. The division is working on brackets for the divisional tournament to be voted on by member schools and then present to MHSAA, so will keep you posted on those as well.

District Clerk/Business Manager

Stacy Montgomery presented the Business Manager's report

- Ongoing Budget Webinars 8 sessions in all
- Attended the MASBO Board Meeting in Fairmont
- Attending Election webinars to prepare for upcoming election
- Finished 1st semester transportation reimbursement claims and submitted to OPI

Superintendent

Chris Hess presented the Superintendent's report

January has been an action-packed month. I was able to get a few big items off my task list. Some of these we will be discussing tonight, but The Coal Board Grant for installing new tennis courts has been completed and submitted, the HVAC Grant concept paper for AC in the HS and Elementary buildings has been submitted. And OPI Title monitoring was completed, big thanks to Susan Treible and Dixie Seleg for helping me through that.

-We hosted a PIR day for all instructional staff members on Monday 1/23. We were able to get Dr. Gerry Nolan to present to us. I have been fortunate to be involved in a few professional developments with Dr. Nolan and have always had a positive experience with him. His focus was on student-teacher relationship building and self-care. I can't speak for all the teachers, but the feedback I did receive from the teachers was very positive.

-Our SRO is in place and will work @ 25 hours a month at the school. The Rosebud Sheriff's office selected Deputy Kenton Stradinger as our Student Resource Officer. His main responsibility is to help enforce school policy and build positive relationships with our students and staff. He is also our point person if we have a criminal case that occurs on school grounds. Deputy Stradinger is already mostly known among our students as he has served as a coach. He is a very positive influence and I believe he is the perfect fit to be a resource for our students in Forsyth Schools.

Last Thursday night we hosted Basketball vs Colstrip and had a great showing. The girls won handily over a conference rival and our boys snapped a losing streak. High School History teacher Joelle Newman shared an email with staff that I would like to read that sums up the night and overall climate that I have seen this year. The energy was INSANE tonight! It was GREAT!!!! All 4 teams did amazing and the kids had such a fun time! From the band to the drum line to the cheerleaders and Duke the Dogie to the students and community cheering and up on their feet!!!! It was definitely a good time! I love being a part of the Forsyth Dogie Ohana! Congratulations on the winSSSSSSS against Colstrip!

It really was an amazing atmosphere that night and has been all year.

-Marty has been dealing with some bus issues. Bus 9 needed a new relay and batteries. The new route bus that was ordered last April arrived Monday and will eventually replace route bus #4 after inspection. For the time being, it will be used for a few short activities trips to test it out. No word on our activity bus yet

Student

Personnel

Old Business

New Business

Consider Hiring Junior High Coaches

Some of the Junior High Coaches need to be hired for the 2022-23 season

JH Head Boys Basketball – Erica Bidwell

JH Asst Boys Basketball - Steve Roll

It was recommended that the Board of Trustees approve the hiring of the coaches as presented for the 2022-23 season.

Ethan Bell moved, seconded by David Sorenson to approve the hiring of the coaches as listed for the 2022-23 season. All trustees present voted in favor of the motion. Motion carried.

Consider Hiring HS Assistant Track Coach

Tabled until the March meeting

District

Old Business

Coal Board Grant Application – Update

The application for new Tennis court construction has been submitted. We are currently looking for ways to cut costs before we present at the March 9th Coal Board Grant meeting.

If the district handles the asphalt removal and fencing along with reduction from 3 courts to 2 courts it moves our total cost from approximately \$550,000 to \$350,000. This price has a higher success rate of being approved.

Presented for informational purposes

Teacher Housing - Update

Asbestos inspection has been completed and the results should be received within the next 2 to 3 weeks. Type of housing units was discussed. Superintendent will look into estimates of triplex and duplex with 2-bedroom minimum.

Presented for informational purposes

Superintendent Contract Renewal – Update

Years ago, an administrative matrix was developed for the principals and superintendent.

This matrix has been the common practice for administrators at Forsyth Schools. However, this is not a board policy, nor was it listed in the superintendent contract. Therefore, the matrix does not have to be followed now or in the future for Administrative salaries.

Consider Approving Family & Consumer Science Curriculum – Second and Final Reading

The Family & Consumer Science Curriculum was presented for first reading at the regular January board meeting and was presented for second and final reading.

It was recommended that the Board of Trustees approve the Family & Consumer Science curriculum as presented on second and final reading.

Doug Roberts moved, seconded by George Simmons to approve the Family & Consumer Science curriculum as presented on second and final reading. All trustees present voted in favor of the motion. Motion carried.

MHSA Proposals and Votes – Update

Chris Hess attended the annual MHSA meeting in Missoula. The only proposal that was passed was the amended policy for Cooperative sponsorships.

Provided for informational purposes

Strategic Planning Dates

For our 1st session on February 21, 2023, Debra Silk will be onsite and we will have a 2-3 hour meeting in the MS Board Room. She will be covering the process of strategic planning and we will then begin a discussion of the Core Purpose and Core Values of the District. If time permits we then move on to the envisioned future of the District.

Presented for informational purposes

New Business

Renew America’s School HVAC Grant -Update

The concept paper was submitted for the Renew America’s School Grant to the US Department of Energy. We will either receive the green light to continue to apply or the red light that we did not meet the criteria. We will receive a notification soon, if approved full application will be due on 4/21/2023.

Provided for informational purposes

Spring Enrollment

The spring enrollment count day was Monday, February 6, 2023. Stacy Montgomery reported that the numbers were as follows:

Elementary	148
Junior High	51
High School	96

Presented for informational purposes only.

Consider Hiring Procedures for HS Principal

Board Policy 5120 states – The board and superintendent/administrator will determine the screening and hiring process upon the existence of each vacancy.

Superintendent recommended the appointing of an interview committee consisting of 1 board member, HS Principal, Elementary Principal, HS secretary, Superintendent and 2 staff members.

David Sorenson moved, seconded by Ethan Bell to appoint Doug Roberts to HS Principal hiring committee. 5 trustees present voted in favor. Doug Roberts abstained. Motion carried.

Ethan Bell moved, seconded by Donald John Cameron to approve the committee as presented by the Superintendent. 5 trustees present voted in opposition of the motion. David Sorenson abstained. Motion failed.

Ethan Bell moved, seconded by Donald John Cameron to approve a HS Principal hiring committee consisting of the HS Principal, Elementary Principal, 1 Board member, Superintendent, and 2 staff. 5 trustees present voted in favor of the motion. Doug Roberts abstained. Motion carried.

Consider Hiring Procedures for Teaching Position

Doug Roberts moved, seconded by David Sorenson to approve the Teacher Hiring Committee consisting of the HS Principal, Elementary Principal, and the Superintendent. All trustees present voted in favor of the motion. Motion carried.

Consider Setting Board Meeting Zoom Protocol

The Board discussed ZOOM attendance protocols and approved adding visual confirmation to ZOOM participants before access to the meeting is granted.

Doug Roberts moved, seconded by George Simmons, to require ZOOM participants upon entering a meeting will be required to have a roll call with visual confirmation. All trustees present voted in favor of the motion. Motion carried.

Consider Approving World Language Curriculum – First Reading

The World Language curriculum was presented for approval from the Trustees. The curriculum includes the World Language standards for the state of Montana with the objectives provided by Ms. Hagen and Mrs. Weight.

It was recommended that the Board of Trustees approve the World Language Curriculum as presented on first reading.

Ethan Bell moved, seconded by David Sorenson to approve the World Language Curriculum as presented on first reading. All trustees present voted in favor of the motion. Motion carried

Consider Declaring Equipment Obsolete

The upgrade on the new stereo system in the gym has left the district with equipment that does not fit school purposes. Mr. Radue also added a few instruments that are no longer functional. Lastly, the house located at 809 Oak street will need to be demolished and removed. There is a carport at the 809 Oak St. property that the school does not have use for, but could be potentially sold. The following is the list of obsolete equipment:

Housing and Garage Structures located at 809 Oak St.

Carport shed located at 809 Oak St.

Biamp Mic/Line Level Mixer, Dynacord C1300FDi Amplifier, 6 Longthrow Horn type PA speakers, 4 subwoofers, Nady Quad Channel Wireless system, AKG wireless stems, Onkyo Cassette Player, Harmony Bb Trumpet SN 10

Baritone Saxophone, Harmony BB clarinet

It was recommended that the Board of Trustees approve the resolution for the disposal and sale of school district property as listed.

Donald John Cameron moved, seconded by George Simmons, to approve the disposal and sale of school district property as listed. All trustees voted in favor of the motion. Motion carried

Consider Adopting Trustee and Levy Elections

The date for the general school election is the first Tuesday after the first Monday in May. This year, that date will be May 2, 2023. The trustee positions up for election this year are those held by David Sorenson and George Simmons representing the Elementary and High School Districts for a three-year term, and Donald John Cameron from Ingomar, MT representing the High School District only for a one-year term. It may be necessary to run a mill levy election in both the Elementary and High School Districts. The preliminary data sheets are not expected until March 1, therefore, the amount of the voted levies and mills required is not known at this time.

The following actions were taken by the trustees:

**RESOLUTION TO CALL FOR TRUSTEE ELECTION
FOR SCHOOL DISTRICT NO. 4, ROSEBUD COUNTY**

BE IT THEREFORE RESOLVED, that on Tuesday, May 2, 2023, a School Election is called.

Trustee Doug Roberts introduced the following resolution and moved its passage and adoption.

WHEREAS, this school board has determined that an election of the registered electors for School District No. 4, Rosebud County, will be done by a mail ballot only for the purpose of electing two (2) trustees, for a three (3) year term.

The following voting location will be used for the election. Ballots may be deposited at this location only until 8:00 p.m. on May 2, 2023.

Voting Location and Address: Forsyth Public Schools Administration Office,
425 N. 10th Ave, Forsyth, MT 59327

The following electors of this district who are qualified to vote at such election are appointed to act as judges at the election.

Name	Address
Lanell Kaup	Box 912; Forsyth, MT
Pat Brunner	Box 612; Forsyth, MT
Kay Davis Berdahl	Box 182; Forsyth, MT

BE IT FURTHER RESOLVED, that the Clerk of this school district is hereby directed to notify said election judges of their appointment not less than 30 days before the election.

BE IT FURTHER RESOLVED, that the Clerk of this school district is hereby directed to prepare ballots to be used in the election.

BE IT FURTHER RESOLVED, that the Clerk of this school district is hereby directed to notify the Rosebud County Clerk & Recorder of this election, the date of holding said election, and request her to close registration, and prepare poll books.

BE IT FURTHER RESOLVED that if it is later determined that any portion of the election is not required; the Board of Trustees authorizes the Clerk of this school district to cancel that portion of the election in accordance with 13-1-304 and 20-3-313, MCA.

Trustee David Sorenson seconded the motion for the adoption of the resolution. All trustees present voted in favor of the motion. Motion carried.

**RESOLUTION TO CALL FOR TRUSTEE ELECTION
FOR HIGH SCHOOL DISTRICT NO. 4, ROSEBUD COUNTY**

BE IT THEREFORE RESOLVED, that on Tuesday, May 2, 2023, a School Election is called.

Trustee Doug Roberts introduced the following resolution and moved its passage and adoption.

WHEREAS, this school board has determined that an election of the registered electors for High School District No. 4, Rosebud County, will be done by a mail ballot only for the purpose of electing one (1) trustee, for a one (1) year term.

The following voting location will be used for the election. Ballots may be deposited at this location until 8:00 p.m. on May 2, 2023.

Voting Location and Address: Forsyth Public Schools Administration Office,
425 N. 10th Ave, Forsyth, MT 59327

The following electors of this district who are qualified to vote at such election are appointed to act as judges at the election.

Name	Address
Lanell Kaup	Box 912; Forsyth, MT
Pat Brunner	Box 612; Forsyth, MT
Kay Davis Berdahl	Box 182; Forsyth, MT
LaDawna Erickson	Ingomar, MT
Johnna Newman	Ingomar, MT
Susan Webber	Ingomar, MT

BE IT FURTHER RESOLVED, that the Clerk of this school district is hereby directed to notify said election judges of their appointment not less than 30 days before the election.

BE IT FURTHER RESOLVED, that the Clerk of this school district is hereby directed to prepare ballots to be used in the election.

BE IT FURTHER RESOLVED, that the Clerk of this school district is hereby directed to notify the Rosebud County Clerk & Recorder of this election, the date of holding said election, and request her to close registration, and prepare poll books.

BE IT FURTHER RESOLVED that if it is later determined that any portion of the election is not required; the Board of Trustees authorizes the Clerk of this school district to cancel that portion of the election in accordance with 13-1-304 and 20-3-313, MCA.

Trustee David Sorenson seconded the motion for the adoption of the resolution. All trustees present voted in favor of the motion. Motion carried

RESOLUTION TO CALL FOR ELEMENTARY GENERAL FUND ELECTION FOR SCHOOL DISTRICT NO. 4, ROSEBUD COUNTY

BE IT THEREFORE RESOLVED, that on Tuesday, May 2, 2023, a School Election is called

Trustee Ethan Bell introduced the following resolution and moved its passage and adoption.

WHEREAS, this school board has determined that an election of the registered electors for School District No. 4 will be done by a mail ballot only for the purpose of voting on the question of whether the Board of Trustees of School District No. 4, shall be authorized to make the following additional levy for the purpose:

Of providing funds to support the General Fund for the proper maintenance and operation of the school programs for the 2023-2024 school year beginning July 1, 2023.

The following voting location will be used for the election. Ballots may be deposited at this location only until 8:00 p.m. on May 2, 2023

Voting Location and Address: Forsyth Public Schools Administration Office,
425 N. 10th Ave, Forsyth, MT 59327

The following electors of this district who are qualified to vote at such election are appointed to act as judges at the election.

Name	Address
Lanell Kaup	Box 912; Forsyth, MT
Pat Brunner	Box 612; Forsyth, MT
Kay Davis Berdahl	Box 182, Forsyth, MT

BE IT FURTHER RESOLVED, that the Clerk of this school district is hereby directed to notify said election judges of their appointment not less than 30 days before the election.

BE IT FURTHER RESOLVED, that the Clerk of this school district is hereby directed to prepare ballots to be used in the election.

BE IT FURTHER RESOLVED, that the Clerk of this school district is hereby directed to notify the Rosebud County Clerk & Recorder of this election, the date of holding said election, and request her to close registration, and prepare poll books.

BE IT FURTHER RESOLVED, that if it is later determined that any portion of the election is not required; the Board of Trustees authorizes the Clerk of this school district to cancel that portion of the election in accordance with 13-1-304 and 20-3-313, MCA.

Trustee David Sorenson seconded the motion for the adoption of the resolution. All trustees present voted in favor of the motion. Motion carried

RESOLUTION TO CALL FOR HIGH SCHOOL GENERAL FUND ELECTION FOR SCHOOL DISTRICT NO. 4, ROSEBUD COUNTY

BE IT THEREFORE RESOLVED, that on Tuesday May 2, 2023, a School Election is called.

Trustee George Simmons introduced the following resolution and moved its passage and adoption.

WHEREAS, this school board has determined that an election of the registered electors for Forsyth High School District No. 4 will be done by a mail ballot only for the purpose of voting on the question of whether the Board of Trustees of Forsyth High School District No. 4, shall be authorized to make the following additional levy for the purpose:

Of providing funds to support the General Fund for the proper maintenance and operation of the school programs for the 2023-2024 school year beginning July 1, 2023.

The following voting location will be used for the election. Ballots may be deposited at this location only until 8:00 p.m. on May 2, 2023.

Voting Location and Address: Forsyth Public Schools Administration Office,
425 N. 10th Ave, Forsyth, MT 59327

The following electors of this district who are qualified to vote at such election are appointed to act as judges at the election.

Name	Address
Lanell Kaup	Box 912; Forsyth, MT
Pat Brunner	Box 612; Forsyth, MT
Kay Davis Berdahl	Box 182; Forsyth, MT
LaDawna Erickson	Ingomar, MT
Johnna Newman	Ingomar, MT
Susan Webber	Ingomar, MT

BE IT FURTHER RESOLVED, that the Clerk of this school district is hereby directed to notify said election judges of their appointment not less than 30 days before the election.

BE IT FURTHER RESOLVED, that the Clerk of this school district is hereby directed to prepare ballots to be used in the election.

BE IT FURTHER RESOLVED, that the Clerk of this school district is hereby directed to notify the Rosebud County Clerk & Recorder of this election, the date of holding said election, and request her to close registration, and prepare poll books.

Trustee Donald John Cameron seconded the motion for the adoption of the resolution. All trustees present voted in favor of the motion. Motion carried

Consider Approving New District Fund Account

With the availability of the Innovative Education Tax Credit Program, it is necessary to set up a Miscellaneous sub fund to more easily track donations. The Business Manager asked for fund 136 to be set up as the Innovative Tax Credit Fund.

It was recommended that the Board of Trustees approve the addition of Fund 136 – Innovative Tax Credit Fund.

David Sorenson moved, seconded by Doug Roberts to approve the addition of Fund 136 – Innovative Tax Credit Fund. All trustees present voted in favor of the motion. Motion carried.

Consider Approving Teacher Move on Salary Matrix

FEA is respectfully asking the Board of Trustees to consider two certified educators be given additional years on the district pay matrix, if they sign a contract with our District for the 2023-2024 school year.

It states in our Collective Bargaining agreement:

- Contract page 12: VII – Salary Schedule Provisions, F-2:
 - Out of District experience credit may be given for up to a maximum of five (5) successful years of teaching experience. If a teacher enters the system with more than five (5) years of successful teaching experience, the Board, at its discretion, may add a maximum of five (5) years of experience to the original five (5) years.

It was recommended that the Board of Trustees approve the move on the salary matrix as discussed.

Ethan Bell moved, seconded by Donald John Cameron to approve an additional 5 years to the contract of Joelle Neuman for the 2023-2024 school year. All trustees present voted in favor of the motion. Motion carried.

Doug Roberts moved, seconded by George Simmons to approve an additional 5 years to the contract of Rachel Santos for the 2023-2024 school year. All trustees present voted in favor of the motion. Motion carried.

Next Meeting

The next Regular Meeting will be Tuesday, March 7, 2023. The meeting will be held in Room 9 of the Middle School Building at 6:00 p.m.

Adjournment

The Chairman declared the meeting adjourned at 8:00 p.m.

Respectfully submitted,

Stacy Montgomery
District Clerk/Business Manager

Jennifer Anderson
Chairman of the Board